Membership is based on an August-June service year, with a two-year commitment that is renewable one time.

Members of the Women’s Advisory Committee for Support Staff:
- Have the opportunity to provide feedback and support to University decision-makers
- Develop valuable connections and resources with women in leadership roles across campus
- Are a voice for the women of MSU

What we’re looking for in a member:
- A self-starter
- A leader or a desire to be one
- Commitment to MSU staff and students
- Flexibility in schedule, ability to commit

EX-OFFICIO AND LIAISON MEMBERS

Satish Udpa
Executive Vice President for Administrative Services

Paulette Granberry Russell
Senior Advisor to the President
Director, Office of Inclusion and Intercultural Initiatives

Sharon Butler
Assistant Vice President, Human Resources

Jayne Schuiteman
Interim Director, Women’s Resource Center
Associate Professor, Center for Gender in Global Context

Christine Carter
Administrative Associate, Administrative Services

MICHIGAN STATE UNIVERSITY
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www.wacss.msu.edu
The Women's Advisory Committee for Support Staff advises the Executive Vice President for Administrative Services, and has responsibility to:

- Identify areas in which the University could improve responsiveness to concerns from women support staff and other employees, suggest alternative solutions for perceived problems, and represent them in all areas of the University.
- Recommend policies, programs, or procedures that impact women support staff and other employees at Michigan State University.
- Ensure a productive and educational work environment, including general issues of creating an inclusive campus community and programs, as they affect employees throughout the University.
- Alert the administration and suggest solutions for problem areas related to women support staff and other employees at the University.
- Serve as liaison between University employees and the administration.

The Women's Advisory Committee for Support Staff has monthly meetings with its committee members and ex-officios. There are four subcommittees that operate within the committee, which focus on the following:

**Benefits / Work Climate / Health & Safety**
- Campus master plan
- Internal and external communication
- Fall and spring campus safety tour

**Diversity / Pluralism / Inclusion**
- Participatory management
- Issues related to women, including women of color, lesbian, bisexual and transgendered staff
- Issues related to women in nontraditional occupations
- Diversity and inclusion

**Membership**
- Recruitment

**Training / Development / Communications**
- Spring forum
- Educational events
- Mentoring (internal and external)
- Staff development

The Women's Advisory Committee for Support Staff has been instrumental in the development of the following:

- Green light phone system and night bus service
- Distinguished staff awards
- University search committees
- Dependent care survey and proposals
- Campus safety survey
- Private space for nursing mothers in the workplace
- University-wide mentoring initiative
- Workplace violence awareness and prevention strategies
- Computer Access and Training (CAT) initiative for labor employees
- Fall and spring campus safety tours
- Sparty statue traffic area
- Participatory management initiative
- Annual support staff forum with the Executive Vice President for Administrative Services and other Executive Management
- Communication between University employees and Executive Management